

Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior

SCORE CARD OF ACADEMIC PERFORMANCE INDICATOR (API)

FOR DIRECT SELECTION OF SENIOR SCIENTIST & HEAD, KVK

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
1.	Academic Qualifications (Max. Marks = 9)			
A)	Graduation*	Percentage of marks × 0.02	2	
B)	Post-Graduation in the concerned subject*	Percentage of marks × 0.03	3	
C)	Ph.D. in the concerned subject	(i) Ph.D. with course work (4 marks) (ii) Ph.D. without course work (3 marks)	4	
<p>*Note:</p> <p>(1) If the University /Board gives grading instead of percentage, the equivalent percentage (P) shall be as declared/certified by the Board/University and the certificate/declaration shall be compulsorily attached with the application. However, if the Board / University does not declare equivalent percentage in case of 4-point scale, etc. shall be determined from the following formula: Equivalent Percentage “$P=90G/N$”, where, G is the Overall All Grade Point (OGPA) or Cumulative Grade Point Average (CGPA) obtained and N is the maximum of the grading scale. In the SAUs where the percentage system out of 10 is being followed for OGPA, the percentage shall be taken as OGPA multiplied by 10. In the SAUs, where the grading system of 10 point scale is being followed for OGPA, the percentage will be determined by “$P=10G-7.5$”.</p> <p>(2) If the University does not give an overall percentage/grade point of all years of a degree, then the average of all years/semesters shall be taken for computation of P or G in the above.</p> <p>(3) Applicants who had studied under XIth Standard shall be marked for the same under the Sr. Secondary (XII) standard.</p> <p>(4) Marks will be credited for only one degree at any particular level. For example, applicants having both B.Sc. and B.Tech degrees will be credited for B.Sc. or B.Tech degree, whichever is relevant for the post advertised. Similarly, marks will be credited for only one relevant post-graduation degree.</p> <p>(5) If division is not awarded by a Board/University then 60% shall be taken as first division.</p>				
D)	Academic Awards & Recognitions	i) Two marks each for award of gold medal in University/ICAR Deemed to be Universities/CAUs/SAUs/Institutes of National Importance (as per list available on the website of Ministry of Education, Govt. of India) at UG/PG/Ph.D. degree (Except faculty/College/ Department Gold medal)- (Maximum 2 marks) ii) Jawaharlal Nehru Award for outstanding Doctoral Thesis (2 marks) iii) Post-Doctoral Fellowship/ National Talent Search Scholarship/INSPIRE, etc. of one marks for each year duration, which is awarded by National/International Institutions. (Maximum 2 marks) iv) One mark for Junior Research Fellowship (JRF) and two marks for Senior Research Fellowship (SRF) through National Level Test (ICAR/UGC/CSIR) at Master and Ph.D. levels (Maximum 2 marks)	2	

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
E)	Co-Curricular and Extra-Curricular Activities (Maximum of 2 marks)			
	a) One mark each for certificate of winner/runners-up at All India Inter-University Games & Sports Meet/Youth festivals, NCC "C" certificate/ participation in State / National Level Games and Sports organized by Govt. recognized bodies. b) Half mark each for participating at All India Inter-University Games & Sports Meet/Youth festivals, NCC 'B'/NSS Certificate, participation in R.D. Parade. c) 0.25 mark each for basic and Advance leadership course, participation in Regional/Zonal/State level Inter-University Games & Sports Meet and youth festivals/cultural University centre activities.	2		
	Total of S. No. 1 (A to E)	13		
2.	Employment Record and Experience (Maximum 2 marks)			
	Half mark for each completed year of service as regular selected Assistant Professor/Scientist/SMS with grade pay Rs. 5400/ or Equivalent post which should be over and above the prescribed period for particular post	2		
3.	Service in Remote Area (Maximum 2 marks)			
	Service in remote area/non collegiate stations as Assistant Professor/Scientist or equivalent post (One mark for "Below C" class city and half mark for "C" class city for each completed year)	2		
4.	In-service Awards/Recognitions (Maximum of 5 marks)			
	Awards & Recognitions (i) One mark for each award by Central Government organizations such as ICAR, CSIR, UGC, DBT, DST, National Institutes, FAO of the UN and 0.5 mark each for award from ICAR/UGC recognized universities (Maximum 2 marks) (ii) 0.5 mark each for fellowship/ award/ recognition by State Govt./Institutional/recognized professional societies other than those covered in (vii) (Maximum 2 marks) (iii) 0.25 mark each for Member of Committees and other decision/policy making bodies at national level (Maximum 2 mark) (iv) 0.5 mark each for Member of Committees related to decision/policy making bodies at State/University level (Maximum 2 mark) (v) Four marks for fellowship and 2 marks each for associateship of any of the National or International Academics as listed in Annexure-A (Maximum 4 marks)	5		

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
	<p>(vi) Four marks for awards listed in Part-I of Annexure B 2 Marks for other awards of National /International stature in the relevant fields as listed in Part-II of Annexure-B. (Maximum 4 marks)</p> <p>(vii) 0.25 mark each for Award/Fellowship granted by Registered Professional Societies. (Maximum 1 marks)</p> <p>(viii) One mark for award given by National level organizations like FAI/Ranade/Mosaic/Mahindra Samridhi, etc. (Maximum 2 marks)</p> <p>(ix) 0.50 mark for Vishwa Vidyalaya level award and recognition (Maximum one mark)</p>			
5.	Extension, Research and Monitoring & Coordination activities (Subject to maximum of 22)			
	(i) Project got sanctioned, handled and completed as Assistant Professor/ Scientist/ SMS or Equivalent post (Competitive Mode): Two marks for each no. of projects costing Rs.10 Lacs or more as Principal Investigator and One mark each as Co-Principal Investigator. One mark for each no. of projects costing Rs. 5.0 to 10 Lacs as Principal Investigator and Halfmark each as Co-Principal Investigator. (Maximum 4 Marks)	22		
	(ii) No. of On-campus trainings/ <i>Kisan melas</i> / exhibition organized (0.2 mark as major contributor and 0.1 mark as Associate contributor)/ Off-campus trainings/ field days/ campaign/exhibition organized (0.1 mark as Major/Associate contributor of each assigned duty) (Maximum 4 Marks)			
	(iii) TV-Radio talks delivered (0.5 mark for each TV talk and 0.25 mark for each radio talk) (Maximum 2 Marks)			
	(iv) No. of lectures delivered in trainings/ field days/ <i>kisan melas etc.</i> organized by other agencies (0.1 mark for each lecture) (Maximum 4 Marks)			
	(v) Popularization of Technologies: each Success story published/ Impact study conducted/establishment of Demonstration unit/Orchard (0.5 mark for major contributor and 0.25 mark as associate contributor). (Maximum 3 Marks)			
	(vi) Each FLDs /other Demonstrations and each On- farm testing conducted (0.5 mark for major contributor and 0.25 mark as associate contributor). (Maximum 3 marks)			
	(vii) Handling/ execution of extension projects like – NICRA, ARYA, Govt. sponsored FLDs, Seed hub and other Flagship programmes of Govt. (0.5 mark for major contributor and 0.25 mark as associate contributor per year per programme) (Maximum 4 marks)			

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
	(viii) Full time duties in preparation of annual reports/proceedings/ self-study report/ other major documents at University/ Directorates and any other full time duty assigned by university (One mark each as major contributor and 0.5 mark each as associate of each assigned duty) and newsletter/ research highlights/Extension highlights (0.5 mark as major contributor and 0.25 mark as associate of each assigned duty) as Scientist/Assistant Professor or equivalent position or as SMS (Maximum 8 Marks)			
	Total (5)	22		
6.	Other part time assigned duties at University Units (Maximum 5 marks)			
	i) Additional duties such as ADSW, Master Trainer, Hostel Warden, In-charge Games/ NCC, NSS, Farm, Store, Placement cell, Technical cell, Establishment, Student section, Security, Guest House, Central Lab, Library In-charge, OSD, DDO-I, HoD, Asstt. Supdt. examination/ Officer In-Charge, Nodal Officer, Deputy/Assistant Director, Deputy/ Assistant Registrar, LokSuchanaAdhikari, preparation of annual reports/proceedings/ self-study report/ other major documents at University/ Directorates / other constituent units of the university or any other part time duty assigned by university (0.5 mark for each year of each assigned duty) ii) External Examiner of PG/Ph.D. Thesis in CAUs/SAUs, DDO-II, External Examiner in Practical Examination in CAUs/SAUs, Lecture delivered as Resource person (0.25 mark for each assigned duty)	5		
7.	Summer/ Winter Schools/ Refresher Courses/ Short duration courses / Seminar/ Symposium/ conferences/ workshops organized (Maximum 2 marks)			
	i) Training of 21 days or more days/Summer/Winter Schools/Refresher Courses: 1 mark for each event organized as Course Director and 0.5 mark each as Course Coordinator/Co-Coordinator ii) Training of one week or more duration but less than 21 day : 0.5 mark for each event organized as Course Director and 0.25 mark each as Course Coordinator/Co-Coordinator iii) Conference/Seminar/Symposium/Group Meeting/Workshop organized: 0.5 mark for each event organized as Organizing Secretary and 0.25 mark each as Member	2		
8.	Summer/Winter Schools/Refresher Courses/ Other trainings participated and Seminar/ Symposia attended (Maximum 2 marks)			
	i. One-fourth mark for each training of 7 to 10 days, 0.5 marks for each training of 11 to 21 days duration and 0.5 marks for each special training of more than three months & above duration from Indian Institutions and 1 marks from abroad ii. Half mark for each Seminar/Conference/ Symposia attended in Abroad and 0.25 mark for National level attended.	2		

S. No.	Attributes (rounded off to nearest to one decimal, wherever applicable)	Max. Score	Candidate's Score	Scrutiny Committee Score
9.	Publications: (Maximum 17 marks)			
	<p>a) Publication of full-length papers in refereed research journals (Maximum 12 Marks) An applicant must identify 20 best research papers published in refereed journals for allocation of score according to the current NAAS journal rating (Latest). The sum total of the NAAS score for 20 publications will be multiplied by 0.167 to be obtained marks.</p> <p><i>Note 1: For research publications in journals not covered by NAAS, but having international impact factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters).</i></p> <p><i>Note 2: For research publications, where NAAS journal rating/international impact factor (Thomson Reuters) is not available, award 0.01 Mark for each publication.</i></p> <p><i>Note 3: First author and corresponding author will be awarded full marks for each paper. whereas co-authors will get 75% for each paper.}</i></p>	12		
	<p>b) Other publications (Maximum 05 Marks)</p> <p>i. Research papers published in Non-NAAS rated journals (0.5 mark for lead author and 0.25 mark for others)</p> <p>ii. Short Note/Communications published in NAAS rated journals (0.5 mark for lead author and 0.25 mark for others)</p> <p>iii. Short Note/Communications published in Non-NAAS rated journals (0.25 mark for lead author and 0.10 mark for others)</p> <p>iv. Books authored/Edited book with ISBN (Minimum 100 pages)/Proceeding (0.5 Mark each)</p> <p>v. Book chapter in books having ISBN- 0.25 mark each</p> <p>vi. Research Bulletins/Extension Bulletins/Training Manuals/ Laboratory Manuals- 0.25 mark each</p> <p>vii. Popular article in magazine/Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments/Standard Commercial Publishers- 0.10 mark each.</p> <p>Note: All the publications mentioned above should have been published as on the last date prescribed for submission of application.</p>	5		
	Total (S. No. 1 to 9)	70		
	Interview	30		
	Grand Total	100		